

Student Rubric Dates

Field Evaluation Rubric SOCIAL WORK-DEMO-

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1/1/22-12/31/22

#### **Ethical decisions**

1.a.

a. make ethical decisions by applying the standards of the National Association of Social Workers Code of Ethics, relevant laws and regulations, models for ethical decision making, ethical conduct of **Related Standards:**1, 2, 3, 4, 5, 6, 7, 8, 9



#### **Professional Behavior**

1.b.

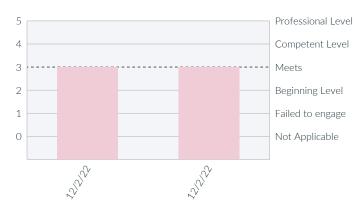
b. demonstrate professional behavior; appearance; and oral, written, and electronic communication Related Standards: 1



### Use technology ethically

1.c.

c. use technology ethically and appropriately to facilitate practice outcomes





### Use supervision and consultation

1 d

d. use supervision and consultation to guide professional judgment and behavior

Related Standards:1

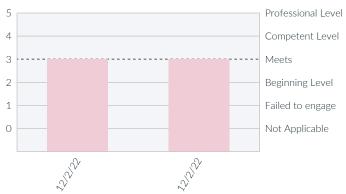


### advocate for human rights

2.a.

a. advocate for human rights at the individual, family, group, organizational, and community system

Related Standards:2



### Engage in practices that advance human rights

2.b.

b. engage in practices that advance human rights to promote social, racial, economic, and environmental justice

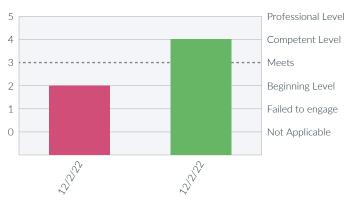
Related Standards:2



# Demonstrate anti-racist and anti-oppressive social work practice

3.a.

a. demonstrate anti-racist and anti-oppressive social work practice at the individual, family, group, organizational, community, research, and policy levels





### demonstrate cultural humility

3.b.

b. demonstrate cultural humility by applying critical reflection, self-awareness, and self- regulation to manage the influence of bias, power, privilege, and values in working with clients and constituencies, acknowledging them as experts of their own lived experiences

Related Standards:3

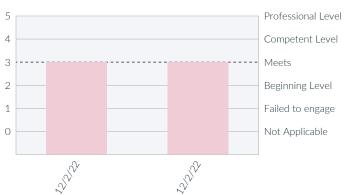


### apply research findings to inform and improve

4.a

a. apply research findings to inform and improve practice, policy, and programs

Related Standards:4



## identify ethical, culturally informed, anti-racist, and antioppressive strategies

4.b.

b. identify ethical, culturally informed, anti-racist, and anti-oppressive strategies that address inherent biases for use in quantitative and qualitative research methods to advance the purposes of social work

Related Standards:4



## use social justice, anti-racist, and anti-oppressive lenses

5.a.

a. use social justice, anti-racist, and anti-oppressive lenses to assess how social welfare policies affect the delivery of and access to social services



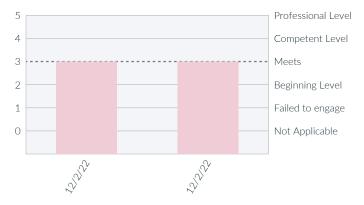


# apply critical thinking to analyze, formulate, and advocate for policies

5 h

b. apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, racial, economic, and environmental justice

Related Standards:5



### apply knowledge of human behavior and person-in-environment

6 a

a. apply knowledge of human behavior and person-in-environment, as well as inter-professional conceptual frameworks, to engage with clients and constituencies

Related Standards:6



### use empathy, reflection, and interpersonal skills

6 h

b. use empathy, reflection, and interpersonal skills to engage in culturally responsive practice with clients and constituencies

Related Standards:6



### apply theories of human behavior and person-in-environment

7.a.

b. use empathy, reflection, and interpersonal skills to engage in culturally responsive practice with clients and constituencies





# demonstrate respect for client self-determination during the assessment

7.b.

b. demonstrate respect for client self-determination during the assessment process by collaborating with clients and constituencies in developing a mutually agreed-upon plan

Related Standards:7

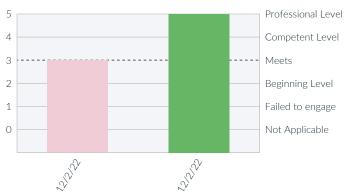


### engage with clients and constituencies

8.a.

a. engage with clients and constituencies to critically choose and implement culturally responsive, evidence-informed interventions to achieve client and constituency goals

Related Standards:8

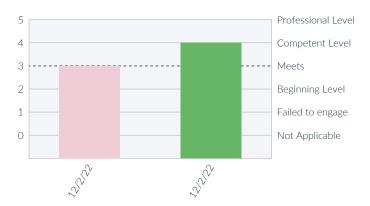


### incorporate culturally responsive methods

8.b.

b. incorporate culturally responsive methods to negotiate, mediate, and advocate with and on behalf of clients and constituencies

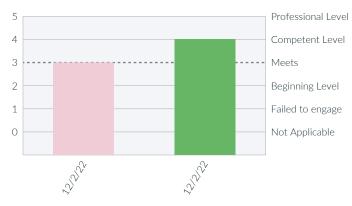
Related Standards:8



# select and use culturally responsive methods for evaluation of outcomes

9.a.

a. select and use culturally responsive methods for evaluation of outcomes





### critically analyze outcomes and apply evaluation findings

0 h

b. critically analyze outcomes and apply evaluation findings to improve practice effectiveness with individuals, families, groups, organizations, and communities  $\frac{1}{2}$ 

