

Group Rubric Analysis



Program

Rubric

Dates

Masters of Social Work

Field Evaluation Rubric

SOCIAL WORK-DEMO-1000 1/1/22-12/31/22

Total Interns Being Assessed: **38**

CRITERIA LEVEL COUNTS									
Criteria	Professional Level Activity 5	Competent Level Activity 4	Meets Expectations 3	Beginning Level Activity 2	Failed to engage in this task 1	Mean	Mode	Stdev	
Ethical decisions 1.a. 2022 - 1	0	29	34	2	0	3.42	3	0.55	
Professional Behavior 1.b. 2022 - 1	2	26	29	8	0	3.34	3	0.73	
Use technology ethically 1.c. 2022 - 1	5	21	26	13	0	3.28	3	0.87	
Use supervision and consultation 1.d. 2022 - 1	3	20	34	8	0	3.28	3	0.73	
advocate for human rights 2.a. 2022 - 2	5	30	28	2	0	3.58	4	0.68	
Engage in practices that advance human rights 2.b. 2022 - 2	1	26	33	5	0	3.35	3	0.64	
Demonstrate anti-racist and anti-oppressive social w... 3.a. 2022 - 3	6	22	24	13	0	3.32	3	0.90	
demonstrate cultural humility 3.b. 2022 - 3	2	30	30	3	0	3.48	3	0.64	
apply research findings to inform and improve 4.a 2022 - 4	1	25	32	7	0	3.31	3	0.68	
identify ethical, culturally informed, anti-racist, ... 4.b. 2022 - 4	2	34	24	5	0	3.51	4	0.68	
use social justice, anti-racist, and anti-oppressive... 5.a. 2022 - 5	2	24	34	5	0	3.35	3	0.67	
apply critical thinking to analyze, formulate, and a... 5.b. 2022 - 5	5	21	32	7	0	3.37	3	0.78	

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CRITERIA LEVEL COUNTS									
apply knowledge of human behavior and person-in-envi... 6.a. 2022 - 6	5	26	24	10	0	3.40	4	0.84	
use empathy, reflection, and interpersonal skills 6.b. 2022 - 6	1	25	29	10	0	3.26	3	0.73	
apply theories of human behavior and person-in-envir... 7.a. 2022 - 7	6	26	26	7	0	3.48	3	0.81	
demonstrate respect for client self-determination du... 7.b. 2022 - 7	4	24	30	7	0	3.38	3	0.76	
engage with clients and constituencies 8.a. 2022 - 8	6	28	23	8	0	3.49	4	0.83	
incorporate culturally responsive methods 8.b. 2022 - 8	3	22	31	9	0	3.29	3	0.76	
select and use culturally responsive methods for eva... 9.a. 2022 - 9	2	31	23	9	0	3.40	4	0.76	
critically analyze outcomes and apply evaluation fin... 9.b. 2022 - 9	1	31	32	1	0	3.49	3	0.56	

CRITERIA LEVEL DISTRIBUTION CHARTS	
Ethical decisions 1.a. 2022 - 1	
Professional Behavior 1.b. 2022 - 1	
Use technology ethically 1.c. 2022 - 1	
Use supervision and consultation 1.d. 2022 - 1	
advocate for human rights 2.a. 2022 - 2	
Engage in practices that advance human rights 2.b. 2022 - 2	

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CRITERIA LEVEL DISTRIBUTION CHARTS					
Demonstrate anti-racist and anti-oppressive social w... 3.a. 2022 - 3	<table border="1"> <tr> <td>6 (9%)</td> <td>22 (34%)</td> <td>24 (37%)</td> <td>13 (20%)</td> </tr> </table>	6 (9%)	22 (34%)	24 (37%)	13 (20%)
6 (9%)	22 (34%)	24 (37%)	13 (20%)		
demonstrate cultural humility 3.b. 2022 - 3	<table border="1"> <tr> <td>2</td> <td>30 (46%)</td> <td>30 (46%)</td> <td>3</td> </tr> </table>	2	30 (46%)	30 (46%)	3
2	30 (46%)	30 (46%)	3		
apply research findings to inform and improve 4.a 2022 - 4	<table border="1"> <tr> <td>1</td> <td>25 (38%)</td> <td>32 (49%)</td> <td>7 (11%)</td> </tr> </table>	1	25 (38%)	32 (49%)	7 (11%)
1	25 (38%)	32 (49%)	7 (11%)		
identify ethical, culturally informed, anti-racist, ... 4.b. 2022 - 4	<table border="1"> <tr> <td>2</td> <td>34 (52%)</td> <td>24 (37%)</td> <td>5 (8%)</td> </tr> </table>	2	34 (52%)	24 (37%)	5 (8%)
2	34 (52%)	24 (37%)	5 (8%)		
use social justice, anti-racist, and anti-oppressive... 5.a. 2022 - 5	<table border="1"> <tr> <td>2</td> <td>24 (37%)</td> <td>34 (52%)</td> <td>5 (8%)</td> </tr> </table>	2	24 (37%)	34 (52%)	5 (8%)
2	24 (37%)	34 (52%)	5 (8%)		
apply critical thinking to analyze, formulate, and a... 5.b. 2022 - 5	<table border="1"> <tr> <td>5 (8%)</td> <td>21 (32%)</td> <td>32 (49%)</td> <td>7 (11%)</td> </tr> </table>	5 (8%)	21 (32%)	32 (49%)	7 (11%)
5 (8%)	21 (32%)	32 (49%)	7 (11%)		
apply knowledge of human behavior and person-in-envi... 6.a. 2022 - 6	<table border="1"> <tr> <td>5 (8%)</td> <td>26 (40%)</td> <td>24 (37%)</td> <td>10 (15%)</td> </tr> </table>	5 (8%)	26 (40%)	24 (37%)	10 (15%)
5 (8%)	26 (40%)	24 (37%)	10 (15%)		
use empathy, reflection, and interpersonal skills 6.b. 2022 - 6	<table border="1"> <tr> <td>1</td> <td>25 (38%)</td> <td>29 (45%)</td> <td>10 (15%)</td> </tr> </table>	1	25 (38%)	29 (45%)	10 (15%)
1	25 (38%)	29 (45%)	10 (15%)		
apply theories of human behavior and person-in-envir... 7.a. 2022 - 7	<table border="1"> <tr> <td>6 (9%)</td> <td>26 (40%)</td> <td>26 (40%)</td> <td>7 (11%)</td> </tr> </table>	6 (9%)	26 (40%)	26 (40%)	7 (11%)
6 (9%)	26 (40%)	26 (40%)	7 (11%)		
demonstrate respect for client self-determination du... 7.b. 2022 - 7	<table border="1"> <tr> <td>4 (6%)</td> <td>24 (37%)</td> <td>30 (46%)</td> <td>7 (11%)</td> </tr> </table>	4 (6%)	24 (37%)	30 (46%)	7 (11%)
4 (6%)	24 (37%)	30 (46%)	7 (11%)		
engage with clients and constituencies 8.a. 2022 - 8	<table border="1"> <tr> <td>6 (9%)</td> <td>28 (43%)</td> <td>23 (35%)</td> <td>8 (12%)</td> </tr> </table>	6 (9%)	28 (43%)	23 (35%)	8 (12%)
6 (9%)	28 (43%)	23 (35%)	8 (12%)		
incorporate culturally responsive methods 8.b. 2022 - 8	<table border="1"> <tr> <td>3</td> <td>22 (34%)</td> <td>31 (48%)</td> <td>9 (14%)</td> </tr> </table>	3	22 (34%)	31 (48%)	9 (14%)
3	22 (34%)	31 (48%)	9 (14%)		
select and use culturally responsive methods for eva... 9.a. 2022 - 9	<table border="1"> <tr> <td>2</td> <td>31 (48%)</td> <td>23 (35%)</td> <td>9 (14%)</td> </tr> </table>	2	31 (48%)	23 (35%)	9 (14%)
2	31 (48%)	23 (35%)	9 (14%)		
critically analyze outcomes and apply evaluation fin... 9.b. 2022 - 9	<table border="1"> <tr> <td>1</td> <td>31 (48%)</td> <td>32 (49%)</td> <td>1</td> </tr> </table>	1	31 (48%)	32 (49%)	1
1	31 (48%)	32 (49%)	1		